

## Today's Flow:

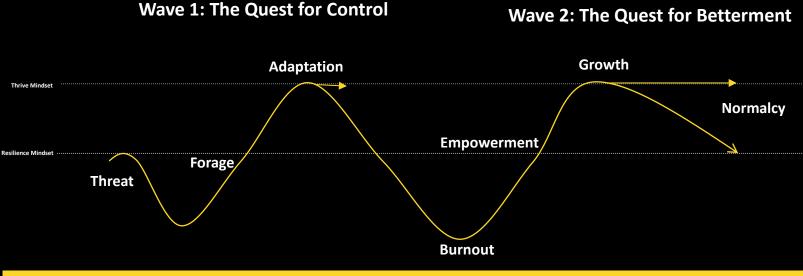
- + Human Values & Behavior
- + The Wave Theory
- + Opportunities for Clients

# Iconic brands create brand craving.



## **Wave Theory:**

As we experience COVID-19, we progress through waves – our mindsets, cravings and behaviors shift as we navigate the quest for control to the quest for betterment.



#### Threat -> Forage

An imperceptible threat triggers an evolutionary threat response.

Mindset: "I'm scared of the unknown."

**Cravings:** protection, safety, survival

Behaviors: panic buying, stockpiling, self-protection

#### Adaption

A sense of accomplishment of achieving control in a pandemic world.

Mindset: "I'm doing the best I can."
Cravings: order, contribution
Behaviors: prosocial behavior,
organization, leveling off stockpiling

#### Burnout

A liminal state, marked by depletion of mental and physical resources.

Mindset: "I feel powerless and want this to be over."

Cravings: comfort, clarity, escape, hope Behaviors: simple pleasures, in-home escape, comfort buying

#### Empowerment

Belief in a brighter future, reflecting and refocusing on growth.

Mindset: "I am building a better future."

**Cravings:** growth, progress, optimism **Behaviors:** experimentation, reassessment, goal-setting, building

#### Growth -> Normalcv

Confidence in our new selves, thriving within our new realities.

Mindset: "I feel strong and at peace." Cravings: confidence, stability

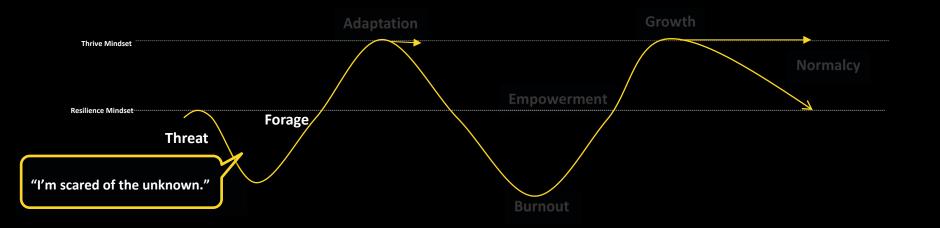
purpose Behaviors: es

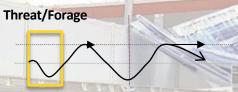
**Behaviors:** establishing new norms, contributing to society, preparation for future

### **Wave One: The Quest for Control**

**Wave 1: The Quest for Control** 

**Wave 2: The Quest for Betterment** 



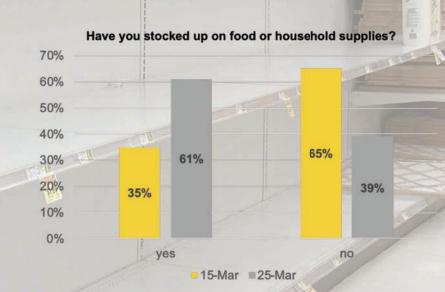


## **Threat & Forage for Control**

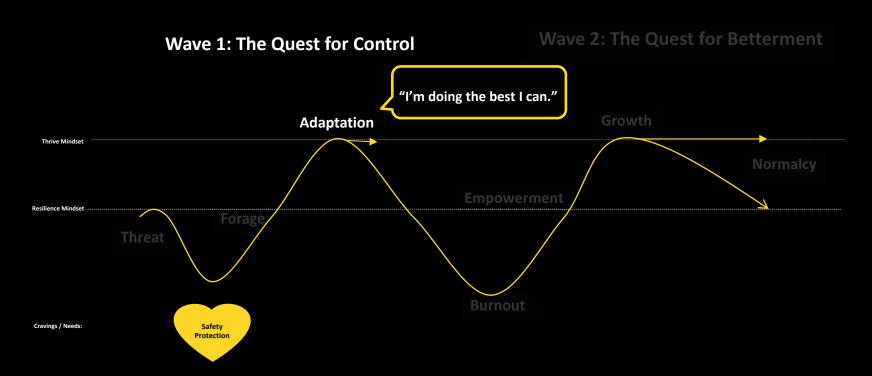
Panic buying, stockpiling and hording behavior was our way of managing our emotional state, to take back control where we lost it.

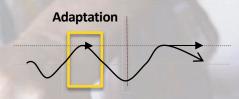
We're craving:

Safety Protection



### **Wave One: The Quest for Control**





## **Adapting through Immediate Control**

Overcompensating and thriving through a sense of accomplishment of achieving control in a pandemic world.

We're craving:

Order Contribution



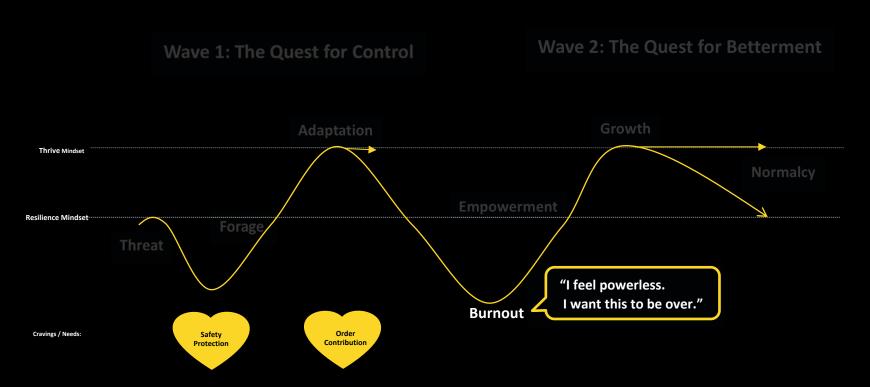




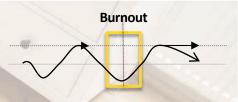




### The Liminal Stage: Burnout from Chasing Control



## We're feeling <u>burnout</u> from the swift pressures of chasing control.



We're overwhelmed by our inability to maintain what we achieved in adaptation; we're depleted of our mental and physical resources.

In the U.S., homebound employees are logging

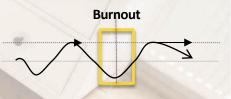
+3 hours

more per day than before lockdowns

45%

of workers said they were burned out by early April

We're looking for permission to relinquish our need for control and reaching out for the trusted, familiar and simple pleasures.

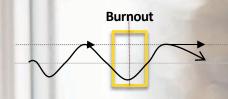


We're craving:

Comfort Escape



## And despite the circumstances, Americans remain optimistic about their life after pandemic.



We're grasping for glimmers that signal when we can push up from bottom.

When thinking about the next five years...

We're craving:

Clarity Hope



of Americans are very/somewhat optimistic about their personal future.



Americans are either planning a future trip, thinking about future travel opportunities or dreaming about travel.

Burnout

As burnout and skepticism continue, we're seeing a shift of who is ready to move into recovery and the divide in motives.

We're craving:

Clarity Hope



of Americans agree that mandated mass social distancing requirements need to be rescinded (i.e., withdrawn) in order to restart the economy



## For the first time since stay-at-home orders were implemented, Americans are staying home less.

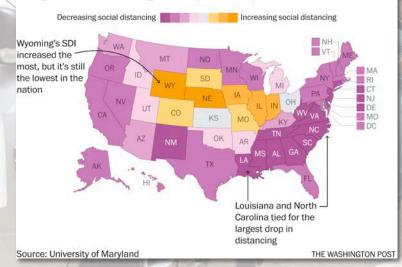
We're craving:

Clarity Hope

#### Social distancing decreasing across the country

Cellphone location data analyzed by University of Maryland researchers showed a decrease in many states' social distancing index (SDI), a measurement of the amount people are limiting trips outside their homes.

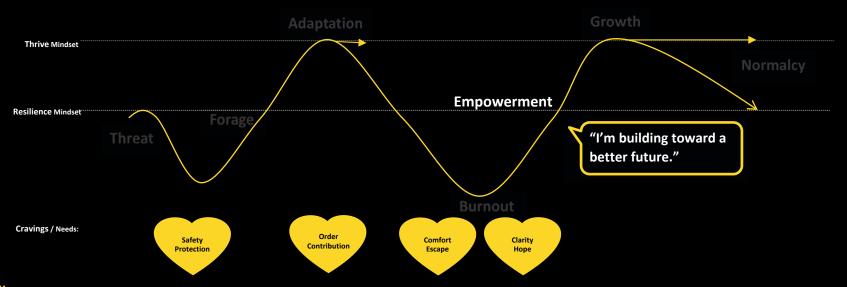
Change in social distancing index, April 10 to April 17



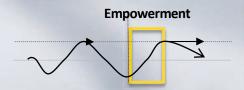
### **Wave Two: The Quest for Betterment**

**Wave 1: The Quest for Control** 

**Wave 2: The Quest for Betterment** 



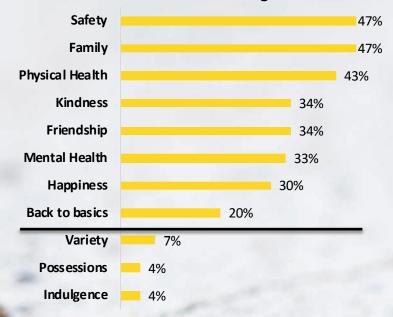
## A newfound sense of **Empowerment** spurs us toward betterment.



We emerge from burnout with a belief in a brighter future.

We are reflecting on our priorities and refocusing on our growth.

## What matters MORE to you now than before the coronavirus crisis began?





We have more bandwidth to re-evaluate and improve our lives.

We may be forced to – or open to – trying alternatives to meet our needs.

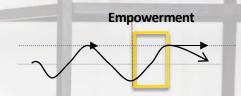
This phase includes experimentation and adjustment, but also habit formation and stickiness.

18%

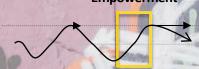
of American shoppers chose
Private Label in the past month
because the brand they usually
buy was unavailable

20%

of American shoppers bought Private Label products in the past month to save money



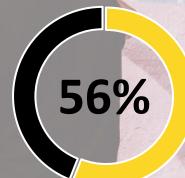
## We're rebuilding a <u>new narrative</u> and <u>new identity</u> for ourselves and society.



Gearing up for a new job market:

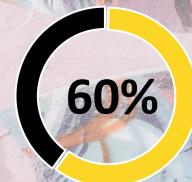
We're craving:

**Optimism Progress** 



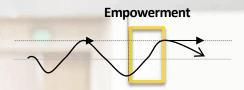
Accepting new norms:

of Americans are wearing a mask occasionally, sometimes or all the time



of those who have been furloughed believe they will be rehired in the next 1-6 months

## We're rebuilding a <u>new narrative</u> and <u>new identity</u> for ourselves and society.



We're craving:

**Optimism Progress** 

Purdue University intends to accept students on campus in typical numbers this fall, sober about the certain problems that the COVID-19 virus represents but determined not to surrender helplessly to those difficulties but to tackle and manage them aggressively and creatively."

- President Daniels, Purdue University

■ The New York Times

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Opinion

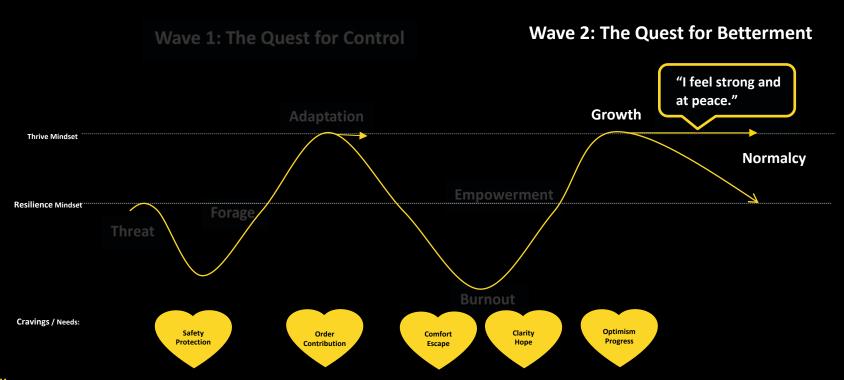
### College Campuses Must Reopen in the Fall. Here's How We Do It.

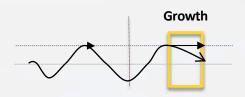
It won't be easy, but there's a path to get students back on track. Higher education will crumble without it.

By Christina Paxson

Ms. Paxson is the president of Brown University.

### **Wave Two: The Quest for Betterment**





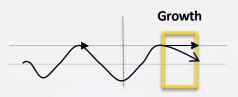
## **Growth in thriving betterment.**

We're craving:

Confidence Purpose

- + Strength in ability to persevere.
- + Prepared on how to handle if history repeats.
  - A focus on things outside of self.

    A collective responsibility.



## **Growth in thriving betterment.**

We're craving:

Confidence Purpose

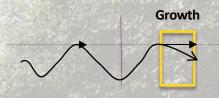
How much has your trust changed for the following industries as a result of COVID-19?

**Healthcare #1** 

+42%

(clinics + hospitals)





## **Growth in thriving betterment.**

Value Environmentalism:

We're craving:

Confidence Purpose **57%** 

**Total Pop Agree** 



"Appreciating and protecting nature is an important personal value."

61% Gen Z 62% Millennials 54% Gen X 53% Boomers Brands will need to accept how the pandemic has dramatically changed our world and our worldview and will be pressured provide solutions according to these new identities.

Growth

We're craving:

Confidence Purpose How you contribute **Better society** 

Who you are **Better self** 

What you own **Better stuff** 

**Public** 

Person

**Product** 

## **Wave Theory:**

As we experience COVID-19, we progress through waves – our mindsets, cravings and behaviors shift as we navigate the quest for control to the quest for betterment.

**Wave 1: The Quest for Control** 

Growth **Adaptation Thrive Mindset Normalcy Empowerment** Resilience Mindset Forage/ **Threat Burnout** Cravings / Needs: Optimism Safety Clarity Order Comfort Confidence Protection **Progress** Contribution Escape Purpose

**Wave 2: The Quest for Betterment** 

### **Opportunities for our clients:**

**Burnout** 

**Empowerment** 

Growth

We're craving:

Clarity Hope We're craving:

Optimism Progress We're craving:

Confidence Purpose

How can our clients help consumers build towards closure during burnout?

How can we ensure our clients stay relevant during consumers re-evaluation?

How can our clients make contributions or validate the betterment purpose?

## Thank You.